



**Community Justice Initiatives
Facilitated Dialogue Coordinator
External Job Posting**

Position Status: Full-time
Wage: \$25.61/hour
Hours: 28-32 hours per week, to be determined
Start Date: April 27, 2026
Job considerations: Revive works with people who have been impacted by sexual harm.
Activities related to this position will include working with people who have caused sexual harm.

Are you passionate about restorative justice, equipping community to engage restoratively, inspiring transformation, and being part of a movement towards justice and healing? At Community Justice Initiatives (CJI), our work is rooted in relationships and the belief that communities hold the wisdom to heal and grow together. Community Justice Initiatives (CJI) is excited to invite applications for the role of Facilitated Dialogue Coordinator. The role exists within CJI's Revive team. The Facilitated Dialogue Coordinator is responsible for overseeing this program, which supports community members to engage in facilitated conversations about sexual harm.

Why Choose CJI?

Inclusive & Supportive Culture: Experience an environment built on belief in transformation, empowerment, accountability, and the principles of restorative justice.

Meaningful Work: Connect with community members who are helping to build a restorative community.

Comprehensive Benefits: Experience generous vacation time, mileage reimbursement, partial cell-phone reimbursement, a generous sick time allotment, contributions to an RRSP, a benefits package (if applicable), professional development opportunities, a supportive and flexible work environment, and the chance to make a lasting difference in the lives of others.

Proven Impact: Join an organization with a 50+ year legacy of trailblazing restorative justice programs in our community and around the world.

What Will You Do?

- Train, lead and grow a team of volunteers to facilitate conversations between parties impacted by sexual harm.
- Oversee program development
- Provide supervision to volunteers including case preparation, debriefing, skill building and annual reviews
- Plan and facilitate 8-10 Peer Support sessions/year
- Ensure community awareness of services
- Oversee administrative duties such as managing case logs, reporting requirements and volunteer management admin tasks
- Contribute to the CJI community as needed

Who Are We Looking For?

- A strong foundation in survivor service provision rooted in a gender-based violence analysis
- Experience working with people who have caused harm, especially sexual harm
- Understanding of Restorative Justice principles
- An understanding of and experience with a Transformative Mediation dialogue framework
- A strong commitment to anti-racism, anti-oppression, and equity
- Post-secondary studies in Gender Studies, Peace and Conflict Studies, Social Work, or equivalent experience
- Outstanding volunteer management, planning, and organizational skills
- Proficiency with Microsoft Office applications
- Availability to work 1-2 evenings per week and occasional weekends

How do I Apply?

If you're ready to make a difference and grow your skills in a truly supportive environment, we'd love to hear from you! Please submit your cover letter and resumé to Julie Friesen by April 15, 2026.

Julie Friesen, HR Director,
Community Justice Initiatives
85 Edwin St., Kitchener, Ontario
Julief@cjiwr.com (email preferred)

We enthusiastically welcome applications from individuals with lived experience of criminalization, as well as candidates from all equity-seeking groups. If you require accommodation as per the AODA during any stage of the selection process, please let us know.

Thank you to all applicants for your interest in joining the CJI team. Only those selected for an interview will be contacted.