



Imagine a Just Community
COMMUNITY JUSTICE INITIATIVES

Service Coordinator – Sulah
Job Posting

Position Status: Full time/Temporary until March 31, 2023 with potential for extension based upon funding.
Hours: 35 hours/week
Wage: 21.45 per hour
Start Date: As soon as possible

Scope of Position:

Community Justice Initiatives is accepting applications for a Service Coordinator for the Sulah program.

Community Justice Initiatives (CJI), in partnership with the Coalition of Muslim Women KW and other organizations, is working to address the issues of Islamophobia, Racism, and Xenophobia, focusing on creating stronger, inclusive communities. CJI has piloted a restorative approach to incidents and prevention of incidents in Waterloo Region. The program, named Sulah, is unique and innovative. We are searching for a Coordinator who is passionate about restorative justice/practice, enthusiastic about walking alongside community members to impact systemic and individual harm, and excited to join a growing team of paid and volunteer community members creating a just, peaceful, inclusive, and strong community.

Community Justice Initiatives is an organization which has pioneered innovative programs with our community in restorative justice for over 40 years. Our mission is to inspire safe, healthy and peaceful communities, one resolution at a time.

Key Responsibilities:

- Deliver training
- Establish community partnerships
- Supervise and support volunteers
- Offer community Circles
- Respond to instances of Islamophobia, Racism, and Xenophobia
- Work with community to implement prevention efforts
- Work alongside systems to address issues and implement change efforts
- Able to work flexible hours

- Attend team meetings and CJI staff meetings, as necessary
- Miscellaneous duties as required

Skills, Competencies and Requirements:

- Post-secondary education in the social services sector and /or experiential equivalent
- In-depth understanding of restorative justice philosophy and principles
- Competent in using an anti-oppression and anti-racism framework
- Experience with volunteer management
- Experience working with systems to engage transformation and change
- Excellent organizational skills and attention to detail
- Great people and communication skills
- Self-starter, entrepreneurial
- Access to reliable transportation

This posting will be open until January 17, 2022 at 5 pm. Please apply with a cover letter and resume to:

Community Justice Initiatives
49 Queen St. N., Kitchener, ON N2H 2G9
Fax 519-744-6502
julief@cjiwr.com

Thank you for your interest; only those selected for an interview will be contacted.

CJI welcomes and encourages applications from equity-seeking groups. We will accommodate the needs of qualified applicants under the Ontario Human Rights Code and Accessibility for Ontarians with Disabilities Act (AODA) in all aspects of the selection process.