



Volunteer Job Description

Position

Group Facilitator

Purpose of Position

To co-facilitate various Revive support groups (education, psycho-educational, peer support)

Skills Required

active listening
ability to set clear boundaries
ability to adhere to program/agency protocol, including confidentiality
ability to work within a Restorative Justice framework
developed self-care practices

Time Commitment

Volunteers are required to be available on a weekly basis for 2.5 hours for the duration of the support group (this varies from 7 weeks to 34 weeks). A minimum of a 1 year commitment is recommended.

Location

Community Justice Initiatives, 49 Queen Street, North, Kitchener

Benefits

Volunteers benefit from the opportunity to experience being part of a restorative process of healing. Volunteers also gain increased interpersonal skills and learn how to work in a team atmosphere. Volunteers benefit from related professional development opportunities, and further develop skills.

Responsibility

Provide a safe, confidential, and supportive environment for group members to gain support.
Assist group in identifying goals and objectives.
Encourage group process and group participation.
Model and adhere to group guidelines.
When necessary provide group structure.
Assist group members in understanding and communicating their feelings.
Encourage group members to challenge and support each other.
Encourage group members to explore healthy means of coping.
Display an attitude of acceptance.
To maintain communication with program staff on an ongoing basis.

Training

A 30 hour group facilitation training course is provided as well as other ongoing learning/skill development opportunities.

Supervision

Supervision is provided by Revive staff, including support after each group meeting, regular contact and formal supervision meetings. Supervision is also provided through regularly scheduled peer supports.

Screening

All volunteers are required to complete our screening process which includes a criminal records check, a reference check, filling out a volunteer application, submitting a resume, and attending a screening interview.